

Job Title: Plant Manager

Location: Squamish, BC

Reports to: Vice President, Operations

Summary: The Plant Manager is responsible for the strategic direction and leadership of all operations and maintenance functions, including staff and service administration of two hydro power plants in British Columbia. The incumbent must effectively and efficiently supervise the development and direction of the team to drive the growth of revenue and technical productivity.

Job Description:

- Possess a positive attitude coupled with a servant leadership management style;
- Effectively manages all site resources, people, financial budgets material and time in order to ensure maximum efficiency in planning, forecasting and allocation;
- Oversee training of all site personnel in the safe operation and maintenance of the facility and equipment;
- Effectively manage all stakeholders relations with stakeholders;
- Provide leadership to continuously improve business performance in terms of costs, maintenance, health, safety and environment, and customer service;
- Ensure that all departments under his/her direction are compliant with all federal and provincial legislation and conform to all Atlantic Power Policies and Procedures;
- Supply timely critical information to senior level management concerning plant performance and issues, in addition to leading his/her team in the achievement of plant targets;
- Provide input and assists in the development of goals and objectives from Leadership team to plant level; leads the efforts to achieve these goals within the plant;
- Responsible for staff development and succession planning for your team by providing your team with excellent performance feedback, appropriate rewards and consequences;
- Actively participating as a member of the leadership team;
- Effectively works and interacts with peers in order to optimize results and contribute to overall Company success;
- Ensure that the organization has a positive, visible image in the community.
- Understand and administer, from an operations perspective, the following asset documents:
 - Power Purchase Agreements with BC Hydro for both plants
 - Local Operation Orders with BC Hydro for both plants
 - Operating Procedures and Practices document as agreed to with the Ministry of Natural Resources.

Education: High School Diploma, required;

Post-secondary diploma or degree in a technical field preferred, or commensurate experience in similar facilities.

Experience: 5+ years of relevant experience in Power Generation;

Previous management experience in a technical environment with proven leadership abilities.

Requirements:

- Valid driver's license;
- Effective leadership skills, with a strong focus on operations and business processes;
- Able to identify key issues; creatively and strategically overcome internal challenges or obstacles;
- Effective attention to detail and a high degree of accuracy;
- Maintains a high level of integrity, confidentiality, and accountability;
- Sound analytical thinking, planning, prioritization, and execution skills;
- Maintains a well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills;
- Ability to successfully handle multiple tasks simultaneously;
- Reside within 60 miles/100 kilometers of Squamish, BC;
- Physical ability to climb stairs and ladders, work at heights, enter confined work space as permitted, pass a respirator physical and respirator fit test, corrected eyesight to 20/40 and be able to hear audible alarms;
- Ability to travel by helicopter or float plane.