



Job Title: Manager – Environmental, Health & Safety

Location: Dedham, MA

Reports To: Director – Environmental, Health & Safety

Summary Description: Provides professional knowledge and expertise in the administration and support of Company and facility EHS programs. Partners with the site operations teams to execute company EHS policies and ensure compliance to all applicable local and regional regulations.

Responsibilities:

- Frequent (40%) travel to company facilities within the United States and Canada
- Develops and supports the implementation of company EHS Standards to ensure facility compliance with Federal, State, Provincial and local Regulations.
- Coaches and mentors facility management teams and site EHS Coordinators on EHS matters, encouraging continuous improvement
- Leads and supports companywide EHS initiatives, working collaboratively with facility management teams and other company departments
- Interfaces with regulatory agencies proactively and on an as needed basis
- Supports and encourages timely Incident Investigations, leading the Root Cause Analysis process when needed.
- Monitors current and pending regulations, providing timely interpretation and summaries to affected facilities
- Supports facilities in the timely reporting of EHS matters to internal and external stakeholders, including regulatory agencies
- Develops and delivers EHS training to facility employees
- Measures company and facility performance against published requirements in safety regulations, and safety supplements such as NFPA and ANSI standards.
- Identifies best practices and strategically integrates them into facility EHS plans
- Analyzes EHS metrics, communicating and implementing action plans to address trends.
- Identifies risk through facility compliance assessments and collaborates with facility management on appropriate and timely actions plans.
- Evaluates recordkeeping practices and Safety Database entries to ensure compliance to safety standards and local regulations.
- Responds and provides real time assistance in emergency situations.

Experience & Education:

- 7-10+ years of progressive experience in EHS program leadership in one of the following industries: Power Generation, Manufacturing, Chemicals, Petro Chemicals, and Pulp & Paper;
- Bachelor's Degree in engineering, safety, environmental or a related field required;
- Certification a plus;

Required Skills:

- Excellent listening, oral and written communication skills;
- Strong problem solving, trouble shooting and analysis skills;
- Familiarity with federal, state and local regulatory agencies that have jurisdiction over power plant operations;
- Strong team mentality;
- Must be able to work independently with minimal supervision.
- Interact with employees, customers and vendors effectively, professionally.
- Proficient in Excel and advanced Excel, Word and Power Point;
- Ability to handle physical requirements of plant and equipment inspections including climbing stairs, ladders, turbines, entrance into a confined space area;